

Summary Data Report 2019-2020 Academic Year The Texas A&M University System (combined)

Introduction

As required by Texas Education Code 51.252, the following statistics relate to the reporting of incidents made by employees in The Texas A&M University System. This report does not include reports made by students and third parties because the new law focuses the requirement on reports from employees.

Although many complaints are reported to Title IX Coordinators, cases are often not investigated under System Regulation 08.01.01 for numerous reasons, including:

- (a) The complaint describes an incident that took place before the complainant was a student or employee in the A&M System, e.g. incidents that occurred in middle school or high school;
- (b) The complaint is submitted anonymously and critical information needed to investigate the complaint is not available, or;
- (c) The complainant specifically asks that no investigation be pursued.

Statistical Reporting

Texas Education Code, Section 51.252	
Number of reports received under Section 51.252¹	919
Number of confidential reports ² under Section 51.252	108
Number of investigations conducted under Section 51.252	87
Disposition ³ of any disciplinary processes for reports under Section 51.252:	
a. Concluded, No Finding of Policy Violation ⁴	29
b. Concluded, with Employee Disciplinary Sanction	8
c. Concluded, with Student Disciplinary Sanction	21

¹ Reports made by students and all other non-employees (including incidents under 3.5(d)(3)) are excluded from Appendices A and B. Additionally, if a Title IX Coordinator or Deputy Coordinator determines that the type of incident described in a report, as alleged, does not constitute “sexual harassment,” “sexual assault,” “dating violence,” or “stalking” as defined in the TEC, Section 51.251, the report is excluded from Appendices A and B. It is the responsibility of the Title IX Coordinator or Deputy Title IX Coordinator to assess each report received and determine whether it is properly included in this report, and if so, to correctly identify the type of incident.

² “Number of confidential reports” is a sub-set of the total number of reports that were received under Section 51.252, by a confidential employee or office.

³ “Disposition” means “final result under the institution’s disciplinary process” as defined in the Texas Higher Education Coordinating Board’s (THECB) rules for TEC, Section 51.259 [See 19 Texas Administrative Code, Section 3.6(3) (2019)]; therefore, pending disciplinary processes will not be listed until the final result is rendered.

⁴ “No Finding of a Policy Violation” in this section refers to instances where there is no finding of responsibility after a hearing or an appeal process; investigations completed with a preponderance of evidence not met are excluded, because it would not have moved forward into a disciplinary process.

d. Concluded, with Informal Resolution	1
e. Pending	5
f. SUBTOTAL	64
Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process ⁵	885

Texas Education Code, Section 51.255	
Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a)	4
Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c) :	
a. Employee termination	3
b. Institutional intent to termination, in lieu of employee resignation	0

Reporting by Member:

Universities

Prairie View A&M University

Number of reports received under Section 51.252	119
Number of confidential reports under Section 51.252	0
Number of investigations conducted under Section 51.252	11

Disposition of any disciplinary processes for reports under Section 51.252:

a. Concluded, No Finding of Policy Violation	1
b. Concluded, with Employee Disciplinary Sanction	2
c. Concluded, with Student Disciplinary Sanction	3
d. SUBTOTAL	7

Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process	112
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Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a)	0
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⁵ The institution may have determined "not to initiate a disciplinary process." The reasons for not initiating a discipline process can include, but are not limited to: case dismissal; insufficient information to investigate; confidential employee reporting (no identifiable information); the respondent's identity was unknown or not reported; the respondent was not university-affiliated; the complainant requested the institution not investigate the report; informal resolution was completed; investigation is ongoing; or investigation was completed with a preponderance of evidence not met.

Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c):	
a. Employee termination	0
b. Institutional intent to termination, in lieu of employee resignation	0

Tarleton State University

Number of reports received under Section 51.252	57
Number of confidential reports under Section 51.252	0
Number of investigations conducted under Section 51.252	7

Disposition of any disciplinary processes for reports under Section 51.252:	
a. Concluded, No Finding of Policy Violation	1
b. Concluded, with Employee Disciplinary Sanction	0
c. Concluded, with Student Disciplinary Sanction	0
d. Concluded, with Informal Resolution	1
e. Pending	5
f. SUBTOTAL	7

Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process	50
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Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a)	0
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Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c):	
a. Employee termination	0
b. Institutional intent to termination, in lieu of employee resignation	0

Texas A&M International University

Number of reports received under Section 51.252	20
Number of confidential reports under Section 51.252	27
Number of investigations conducted under Section 51.252	2

Disposition of any disciplinary processes for reports under Section 51.252:	
a. Concluded, No Finding of Policy Violation	0
b. Concluded, with Employee Disciplinary Sanction	0
c. Concluded, with Student Disciplinary Sanction	1
d. SUBTOTAL	1

Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process	19
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Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under	0
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Section 51.255(a)

Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c):

- a. Employee termination 0
- b. Institutional intent to termination, in lieu of employee resignation 0

Texas A&M University

Number of reports received under Section 51.252 527
Number of confidential reports under Section 51.252 28
Number of investigations conducted under Section 51.252 26

Disposition of any disciplinary processes for reports under Section 51.252:

- a. Concluded, No Finding of Policy Violation 8
- b. Concluded, with Employee Disciplinary Sanction 0
- c. Concluded, with Student Disciplinary Sanction 5
- d. SUBTOTAL 13

Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process 514

Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a) 0

Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c):

- a. Employee termination 0
- b. Institutional intent to termination, in lieu of employee resignation 0

Texas A&M University – Central Texas

Number of reports received under Section 51.252 9
Number of confidential reports under Section 51.252 0
Number of investigations conducted under Section 51.252 1

Disposition of any disciplinary processes for reports under Section 51.252:

- a. Concluded, No Finding of Policy Violation 1
- b. Concluded, with Employee Disciplinary Sanction 3
- c. Concluded, with Student Disciplinary Sanction 0
- d. SUBTOTAL 4

Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process 8

Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under 4

Section 51.255(a)

Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c):

- a. Employee termination 3
- b. Institutional intent to termination, in lieu of employee resignation 0

Texas A&M University - Commerce

Number of reports received under Section 51.252 34
Number of confidential reports under Section 51.252 20
Number of investigations conducted under Section 51.252 7

Disposition of any disciplinary processes for reports under Section 51.252:

- a. Concluded, No Finding of Policy Violation 0
- b. Concluded, with Employee Disciplinary Sanction 0
- c. Concluded, with Student Disciplinary Sanction 1
- d. SUBTOTAL 1

Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process 27

Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a) 0

Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c):

- a. Employee termination 0
- b. Institutional intent to termination, in lieu of employee resignation 0

Texas A&M University – Corpus Christi

Number of reports received under Section 51.252 23
Number of confidential reports under Section 51.252 32
Number of investigations conducted under Section 51.252 1

Disposition of any disciplinary processes for reports under Section 51.252:

- a. Concluded, No Finding of Policy Violation 0
- b. Concluded, with Employee Disciplinary Sanction 0
- c. Concluded, with Student Disciplinary Sanction 0
- d. SUBTOTAL 0

Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process 54

Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under 0

Section 51.255(a)

Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c):

- a. Employee termination 0
- b. Institutional intent to termination, in lieu of employee resignation 0

Texas A&M University - Kingsville

Number of reports received under Section 51.252 32
Number of confidential reports under Section 51.252 0
Number of investigations conducted under Section 51.252 7

Disposition of any disciplinary processes for reports under Section 51.252:

- a. Concluded, No Finding of Policy Violation 4
- b. Concluded, with Employee Disciplinary Sanction 0
- c. Concluded, with Student Disciplinary Sanction 3
- d. SUBTOTAL 7

Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process 25

Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a) 0

Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c):

- a. Employee termination 0
- b. Institutional intent to termination, in lieu of employee resignation 0

Texas A&M University – San Antonio

Number of reports received under Section 51.252 1
Number of confidential reports under Section 51.252 0
Number of investigations conducted under Section 51.252 1

Disposition of any disciplinary processes for reports under Section 51.252:

- a. Concluded, No Finding of Policy Violation 0
- b. Concluded, with Employee Disciplinary Sanction 0
- c. Concluded, with Student Disciplinary Sanction 1
- d. SUBTOTAL 1

Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process 0

Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under 0

Section 51.255(a)

Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c):

- a. Employee termination 0
- b. Institutional intent to termination, in lieu of employee resignation 0

Texas A&M University - Texarkana

Number of reports received under Section 51.252 10
Number of confidential reports under Section 51.252 1
Number of investigations conducted under Section 51.252 2

Disposition of any disciplinary processes for reports under Section 51.252:

- a. Concluded, No Finding of Policy Violation 1
- b. Concluded, with Employee Disciplinary Sanction 1
- c. Concluded, with Student Disciplinary Sanction 0
- d. SUBTOTAL 2

Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process 8

Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a) 0

Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c):

- a. Employee termination 0
- b. Institutional intent to termination, in lieu of employee resignation 0

West Texas A&M University

Number of reports received under Section 51.252 82
Number of confidential reports under Section 51.252 0
Number of investigations conducted under Section 51.252 19

Disposition of any disciplinary processes for reports under Section 51.252:

- a. Concluded, No Finding of Policy Violation 10
- b. Concluded, with Employee Disciplinary Sanction 2
- c. Concluded, with Student Disciplinary Sanction 7
- d. SUBTOTAL 19

Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process 63

Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under 0

Section 51.255(a)

Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c):

- a. Employee termination 0
- b. Institutional intent to termination, in lieu of employee resignation 0

Agencies

Texas A&M AgriLife Extension

Number of reports received under Section 51.252 0
Number of confidential reports under Section 51.252 0
Number of investigations conducted under Section 51.252 0

Disposition of any disciplinary processes for reports under Section 51.252:

- a. Concluded, No Finding of Policy Violation 0
- b. Concluded, with Employee Disciplinary Sanction 0
- c. Concluded, with Student Disciplinary Sanction 0
- d. SUBTOTAL 0

Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process 0

Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a) 0

Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c):

- a. Employee termination 0
- b. Institutional intent to termination, in lieu of employee resignation 0

Texas A&M AgriLife Research

Number of reports received under Section 51.252 1
Number of confidential reports under Section 51.252 0
Number of investigations conducted under Section 51.252 1

Disposition of any disciplinary processes for reports under Section 51.252:

- a. Concluded, No Finding of Policy Violation 1
- b. Concluded, with Employee Disciplinary Sanction 0
- c. Concluded, with Student Disciplinary Sanction 0
- d. SUBTOTAL 1

Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process 1

Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a) 0

Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c):

- a. Employee termination 0
- b. Institutional intent to termination, in lieu of employee resignation 0

Texas A&M Engineering Experiment Station

Number of reports received under Section 51.252 0

Number of confidential reports under Section 51.252 0

Number of investigations conducted under Section 51.252 0

Disposition of any disciplinary processes for reports under Section 51.252:

- a. Concluded, No Finding of Policy Violation 0
- b. Concluded, with Employee Disciplinary Sanction 0
- c. Concluded, with Student Disciplinary Sanction 0
- d. SUBTOTAL 0

Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process 0

Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a) 0

Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c):

- a. Employee termination 0
- b. Institutional intent to termination, in lieu of employee resignation 0

Texas A&M Engineering Extension

Number of reports received under Section 51.252 0

Number of confidential reports under Section 51.252 0

Number of investigations conducted under Section 51.252 0

Disposition of any disciplinary processes for reports under Section 51.252:

- a. Concluded, No Finding of Policy Violation 0
- b. Concluded, with Employee Disciplinary Sanction 0
- c. Concluded, with Student Disciplinary Sanction 0
- d. SUBTOTAL 0

Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process 0

Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a) 0

Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c):

- a. Employee termination 0
- b. Institutional intent to termination, in lieu of employee resignation 0

Texas A&M Forest Service

Number of reports received under Section 51.252 3

Number of confidential reports under Section 51.252 0

Number of investigations conducted under Section 51.252 2

Disposition of any disciplinary processes for reports under Section 51.252:

- a. Concluded, No Finding of Policy Violation 2
- b. Concluded, with Employee Disciplinary Sanction 0
- c. Concluded, with Student Disciplinary Sanction 0
- d. SUBTOTAL 2

Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process 3

Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a) 0

Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c):

- a. Employee termination 0
- b. Institutional intent to termination, in lieu of employee resignation 0

Texas A&M Transportation Institute (TTI)

Number of reports received under Section 51.252 0

Number of confidential reports under Section 51.252 0

Number of investigations conducted under Section 51.252 0

Disposition of any disciplinary processes for reports under Section 51.252:

- a. Concluded, No Finding of Policy Violation 0
- b. Concluded, with Employee Disciplinary Sanction 0
- c. Concluded, with Student Disciplinary Sanction 0
- d. SUBTOTAL 0

Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process 0

Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a) 0

Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c):

- a. Employee termination 0
- b. Institutional intent to termination, in lieu of employee resignation 0

Texas A&M Veterinary Medical Diagnostic Laboratory

Number of reports received under Section 51.252 1

Number of confidential reports under Section 51.252 0

Number of investigations conducted under Section 51.252 0

Disposition of any disciplinary processes for reports under Section 51.252:

- a. Concluded, No Finding of Policy Violation 0
- b. Concluded, with Employee Disciplinary Sanction 0
- c. Concluded, with Student Disciplinary Sanction 0
- d. SUBTOTAL 0

Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process 1

Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a) 0

Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c):

- a. Employee termination 0
- b. Institutional intent to termination, in lieu of employee resignation 0

Texas Division of Emergency Management

Number of reports received under Section 51.252 0

Number of confidential reports under Section 51.252 0

Number of investigations conducted under Section 51.252 0

Disposition of any disciplinary processes for reports under Section 51.252:

- a. Concluded, No Finding of Policy Violation 0
- b. Concluded, with Employee Disciplinary Sanction 0
- c. Concluded, with Student Disciplinary Sanction 0
- d. SUBTOTAL 0

Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process 0

Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a) 0

Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c):

- a. Employee termination 0
- b. Institutional intent to termination, in lieu of employee resignation 0

System Offices

Number of reports received under Section 51.252 0

Number of confidential reports under Section 51.252 0

Number of investigations conducted under Section 51.252 0

Disposition of any disciplinary processes for reports under Section 51.252:

- a. Concluded, No Finding of Policy Violation 0
- b. Concluded, with Employee Disciplinary Sanction 0
- c. Concluded, with Student Disciplinary Sanction 0
- d. SUBTOTAL 0

Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process 0

Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a) 0

Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c):

- a. Employee termination 0
- b. Institutional intent to termination, in lieu of employee resignation 0